



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbsnm.com/sandia or by calling 1-877-498-7652.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	SHPN \$500 Individual/ \$1,500 Family In-Network \$750 Individual/ \$2,250 Family Out-of-Network \$2,000 Individual/ \$6,000 Family Doesn't apply to prescription drugs and preventive care. Prescription drug copays don't count toward meeting the overall deductible.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. SHPN \$1,500 Individual/ \$4,500 Family In-Network \$2,250 Individual/ \$6,750 Family Out-of-Network \$6,000 Individual/ \$18,000 Family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, prescription drug copays, balance-billed charges, penalty amounts, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Does this plan use a <u>network of providers</u> ?	Yes. Please call 1-877-498-7652 or see www.bcbsnm.com/sandia .	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	No. You do not need a referral to see a specialist.	You can see the <u>specialist</u> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

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If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 1-877-498-7652 to request a copy.



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use In-Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an SHPN Provider	Your Cost If You Use a In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	10% coinsurance	20% coinsurance	40% coinsurance	----none----
	Specialist visit	10% coinsurance	20% coinsurance	40% coinsurance	----none----
	Other practitioner office visit	10% coinsurance	20% coinsurance	40% coinsurance	Acupuncture/spinal manipulation each limited to \$750/year.
	Preventive care/screening/immunization	No Charge	No Charge	40% coinsurance	----none----
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	20% coinsurance	40% coinsurance	----none----
	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization required; \$300 penalty if not preauthorized.

Common Medical Event	Services You May Need	Your Cost If You Use an SHPN Provider	Your Cost If You Use a In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express-scripts.com	Generic drugs	Retail: 20% (\$5/\$10 min/max copay) Mail: 20% (\$12.50/\$25 min/max copay)		50% coinsurance	Retail (max. 30-day supply); Mail-Order (max. 90-day supply) Out-of-Pocket limit \$1500 single/\$5,950 for 4 or more covered individuals (does not apply to Out-Of-Network prescriptions) Over the Counter (OTC) drugs are not covered unless specified under ACA.
	Preferred brand drugs	Retail: 30% (\$25/\$40 min/max copay) Mail: 30% (\$62.50/\$100 min/max copay)		50% coinsurance	
	Non-preferred brand drugs	Retail: 40% (\$40/\$60 min/max copay) Mail: 40% (\$100/\$150 min/max copay)		50% coinsurance	
	Specialty drugs	Same as Retail (Must be purchased through Express Scripts Specialty Pharmacy)		Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	20% coinsurance	40% coinsurance	----none----
	Physician/surgeon fees	10% coinsurance	20% coinsurance	40% coinsurance	----none----
If you need immediate medical attention	Emergency room services	10% coinsurance	20% coinsurance	20% coinsurance	----none----
	Emergency medical transportation	10% coinsurance	20% coinsurance	20% coinsurance	----none----
	Urgent care	10% coinsurance	20% coinsurance	40% coinsurance	----none----
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization required; \$300 penalty if not preauthorized.
	Physician/surgeon fee	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization required; \$300 penalty if not preauthorized.

Common Medical Event	Services You May Need	Your Cost If You Use an SHPN Provider	Your Cost If You Use a In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	10% coinsurance	20% coinsurance	40% coinsurance	Includes office, home, outpatient, and IOP services, inpatient and partial hospitalization.
	Mental/Behavioral health inpatient services	10% coinsurance	20% coinsurance	40% coinsurance	
	Substance use disorder outpatient services	10% coinsurance	20% coinsurance	40% coinsurance	IOP, inpatient, and partial hospitalization require preauthorization; \$300 penalty if not preauthorized.
	Substance use disorder inpatient services	10% coinsurance	20% coinsurance	40% coinsurance	
If you are pregnant	Prenatal and postnatal care	10% coinsurance	20% coinsurance	40% coinsurance	----none----
	Delivery and all inpatient services	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization required; \$300 penalty if not preauthorized.
If you need help recovering or have other special health needs	Home health care	10% coinsurance	20% coinsurance	40% coinsurance	----none----
	Rehabilitation services	10% coinsurance	20% coinsurance	40% coinsurance	Includes physical, occupational, and speech therapies (office/outpatient).
	Habilitation services	10% coinsurance	20% coinsurance	40% coinsurance	
	Skilled nursing care	10% coinsurance	20% coinsurance	40% coinsurance	Includes inpatient rehabilitation; Preauthorization required; \$300 penalty if not preauthorized.
	Durable medical equipment	10% coinsurance	20% coinsurance	40% coinsurance	----none----
	Hospice service	10% coinsurance	20% coinsurance	40% coinsurance	----none----

Common Medical Event	Services You May Need	Your Cost If You Use a SHPN Provider	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	Not Covered	Not Covered	Not Covered	Eye exam only for non-refracted care due to illness or injury to eye; subject to deductible.
	Glasses	Not Covered	Not Covered	Not Covered	If vision coverage purchased, see your vision plan information. Initial pair of glasses/contact lenses when required due to loss of natural lens or cataract surgery; subject to deductible.
	Dental check-up	Not Covered	Not Covered	Not Covered	If dental coverage purchased, see your dental plan information.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u> .)		
<ul style="list-style-type: none"> • Cosmetic surgery • Dental care (Adult, routine dental) • Long-term care 	<ul style="list-style-type: none"> • Private duty nursing • Routine eye care (Adult) 	<ul style="list-style-type: none"> • Routine foot care (unless you are diabetic) • Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)		
<ul style="list-style-type: none"> • Acupuncture (max \$750/year) • Bariatric Surgery (18 years or older; must meet BMI and medical criteria) 	<ul style="list-style-type: none"> • Chiropractic Care (max \$750/year) • Hearing Aids/Related Services (for members age 20 and younger: 1 hearing aid/ear, every 36 months, includes ear molds, fitting, dispensing) 	<ul style="list-style-type: none"> • Infertility treatment (max \$30,000/lifetime, includes Gamete Intrafallopian Transfer (GIFT), insemination, storage, egg retrieval, etc.) • Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply. For more information on your rights to continue coverage, contact the plan at 1-877-498-7652. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U. S. Department of Health and Human Services at 1-877-267-2323 x. 61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact Blue Cross and Blue Shield of New Mexico (BCBSNM) Appeals Unit at 1-800-205-9926. You may also contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your **appeal**. Contact the New Mexico Superintendent of Insurance toll-free at 1-855-427-5674 or www.osi.state.nm.us.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-498-7652.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-498-7652.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-498-7652.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-877-498-7652.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- **Amount owed to providers:** \$7,540
- **Plan pays** \$6,130
- **Patient pays** \$1,410

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$500
Copays	\$10
Coinsurance	\$700
Limits or exclusions	\$200
Total	\$1,410

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers:** \$5,400
- **Plan pays** \$4,020
- **Patient pays** \$1,380

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$500
Copays	\$0
Coinsurance	\$800
Limits or exclusions	\$80
Total	\$1,380

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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