

This document provides the details of each type of nomination.

Select Appropriate Award Nomination Category for Nominee

<input type="checkbox"/> Individual Technical Excellence	<input type="checkbox"/> Individual Exceptional Service	<input type="checkbox"/> Individual Leadership	<input type="checkbox"/> Individual Sandia Values, Ethics and Integrity	<input type="checkbox"/> Individual Safety Leader and Change Agent	<input type="checkbox"/> Team: Technical, Administrative, Support	<input type="checkbox"/> Team: Improves Workplace Safety
<p><i>Recognizes individuals whose innovative science and predictive, science-based engineering capabilities contribute to the transformation of Sandia's business practices and provide solutions to National Security problems.</i></p> <p>A. Quality of Work Results of individual's work impacts program /process, accomplishes major milestone or supports a Sandia Corporate Strategic Objective.</p>	<p><i>Recognizes commitment and efforts to implement and proactively seek improvements to the organization, and /or Sandia's reputation while enabling others to succeed.</i></p> <p>A. Quality of Service</p> <ul style="list-style-type: none"> • Skill/knowledge exceeds expectations • Performs work in exemplary manner • Goes the extra mile 	<p><i>Honors demonstrated exceptional creativity, courage and integrity in leading others to the successful accomplishment of Sandia's work, This is also the category to acknowledge an individual for demonstrating exceptional people skills, modeling and reinforcing key behaviors and attitudes which are aligned with Sandia's organizational values.</i></p> <p>A. Leads Group Effectively to Accomplish Goals</p> <ul style="list-style-type: none"> • Creates common sense of purpose • Leads by example • Plans and communicates effectively 	<p><i>Recognizes individuals who have exemplified Sandia's values and demonstrated the highest standards of integrity and ethical business conduct.</i></p> <p>A. Effectiveness of Commitment Do the right thing, even when no one is looking. Showed determination and tenacity in identifying, correcting or resolving a complex ethics issue, demonstrated values-based decision making and/or placed Sandia's values and ethical principles above personal interest</p>	<p><i>Recognizes individual's demonstrated commitment to influence immediate or sustainable improved personal and organizational safety performance or physical workplace safety improvements.</i></p> <p>A. Actions taken reflect intent to enhance safety Leads by example; performs safely at all times; ; demonstrates values-based decision making; or identifies facility or process safety issues and works towards positive solutions.</p>	<p><i>Recognizes teams whose exceptional contributions are critically enabled by teamwork, and model the values of people working together toward a common goal, proactively looking for and acting upon opportunities to improve, while being fully accountable for their performance</i></p> <p>A. Quality of Team</p> <ul style="list-style-type: none"> • Customer focused (cost/performance/schedule) • Noteworthy creativity and dedication • Synergy/shared responsibility 	<p><i>Recognizes teams whose passion for safety has positively influenced and matured safety culture, fortified Sandia's physical safety infrastructure, or created or improved safety programs. Exemplifies Safety as an essential Sandia value.</i></p> <p>A. Quality of Team Collectively shared responsibility with synergistic outputs; demonstrated noteworthy creativity and dedication to further Sandia's Safety Culture.</p>

<p>B. Significance of Work Innovations, Breakthroughs, Global Impact, Cooperative Agreements, Partnering, etc. Define how technical innovation was demonstrated and how it satisfied mission-oriented needs.</p> <p>C. Supporting Evidence Recognition for work, e.g. patents, customer usage, cost savings, awards, etc.</p>	<p>B. Significance of Service</p> <ul style="list-style-type: none"> • Anticipates needs and takes initiative • Seeks/implements improvements of organization and/or Sandia's reputation • Overcomes obstacles <p>C. Supporting Evidence Recognition by others, process improvements, customer feedback, enhanced either group or Labs' reputation, etc.</p>	<p>B. Demonstrates Excellent People Skills</p> <ul style="list-style-type: none"> • Inspires high performance • Fosters inclusive environment and teamwork • Helps individuals to grow and learn <p>C. Supporting Evidence Recognition by group, accomplishments of group, customer feedback, etc.</p>	<p>B. Significance of Commitment Took personal action to proactively build and enhance trust within a program, project, team or function and/or improved a situation with a resulting beneficial and demonstrable effect on the business</p> <p>C. Supporting Evidence Fostering an environment that encourages others to speak freely about ethical concerns without fear of retribution ("voicing our values") with the result that corporate values were honored and the potential for an ethical situation was mitigated.</p>	<p>B. Significance of Commitment Seeks/implements safety improvements to Sandia's safety culture or reputation; inspires high safety performance; completed a distinct project or milestone that solves a broad safety concern.</p> <p>C. Supporting Evidence Encourages others to speak freely about safety concerns without fear of retribution; influences or creates process safety improvements; mitigates high consequence events; reduces injury risk potential or impact to the environment.</p>	<p>B. Significance of Team</p> <ul style="list-style-type: none"> • Completed project or milestone that brings distinction to Sandia or solves a problem with broad impact • Unique approach or innovative solutions <p>C. Supporting Evidence Exceptional advances made, e.g. "Best Practices," productivity, cost savings, enhanced reputation of Labs, awards, patents, etc.</p>	<p>B. Significance of Team Completed safety related project or milestone that brings distinction to Sandia or solved a problem with broad impact; unique approach or innovative solutions; potential to positively permeate safety as a value lab-wide.</p> <p>C. Supporting Evidence Team recognized and resolved significant obstacles through communication, influence, visibility, measurable risk reduction or injury/illness prevention.</p>
<p>D. Clearly and concisely, and through the use of specific examples, describe how the performance of this work modeled behavior and commitment to Sandia's safety, security, quality, diversity & inclusion, ethics, integrity, and/or core values.</p>						
<p>Address the above criteria in the spaces below, for the ERA category you have selected for your nominee. Limited to 600 words, <u>total</u>, including information in Criteria A, B, C, and D.</p>						
<p>Criterion A:</p>						
<p>Criterion B:</p>						
<p>Criterion C:</p>						
<p>Criterion D:</p>						